

North Shore Schools
Board of Education
Regular Meeting
Minutes
September 1, 2016

The meeting was called to order by President Antoinette Labbate at 6:00 P.M. in the High School Library. Present were Trustees Berliner, Commander, Gonzalez, Jones, Ludmar and Russo. Also present Superintendent Dr. Edward Melnick, and Assistant Superintendents Olivia Buatsi and Rob Chlebicki.

At 6:00 pm on motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, the Board moved to convene an executive session in the high school Earth Science Room (H-4) to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:30 pm on motion of Trustee Gonzalez and seconded by Trustee Russo and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were 5 people in the audience.

Pledge of Allegiance

President Labbate led the audience in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, the minutes of August 1, 2016 were approved.

Superintendent Report

Dr. Melnick reported that the high school profile has just been released which indicates that 87% of the Class of 2016 attended 4 year colleges and 10% attended 2 year colleges; a decade ago only 65% of students attended a 4 year college. He also noted that many of the colleges listed as those attended by the classes of 2014, 2015, and 2016 are highly competitive colleges. Mr. Cousins will present a report on SAT scores during his report on the high school at a future board meeting.

Regular Business

Proposed Bond

Dr. Melnick reviewed the timeline for a proposed Bond referendum, including projects, committee structure and voting date; December 5, 2017. The board discussed the need for maintaining our infrastructure; keeping students on campus and drug free; fitting into the health and safety issue; how to present the bond to the community; making our students more engaged and competitive; tying into the vision of what we are looking for in a North Shore education; how to enhance the education for our students; upgrading our facilities that will encourage Intel semi-finalists; what size the bond will be; what to include in the bond; and how to present the bond to the community. Trustee Berliner inquired about the possibility of purchasing the gas station next to Middle School which is currently empty. Dr. Melnick explained he and Ms. Buatsi have already looked into this, it is still owned by the tenant that was there and will be renovated and remain as a gas station.

Policy Review-Public Participation at Board Meetings #1230

The board reviewed the updated draft of policy #1230-public participation at board meetings which was previously discussed at their meeting of July 5, 2016. The revised policy will be adopted at the next meeting on September 22.

Update on Superintendent Search

Trustee Jones updated the Board and community on the Superintendent Search. The firm of Leadership Advantage will conduct the search. Meetings with stakeholder groups have been scheduled for September 19th and 29th with evening meetings open to the public to help develop the profile for selecting the next superintendent. There will also be a survey online, as well as paper copies, so there will be multiple ways to participate in the process.

Comments from the Public

Tim Madden, Sea Cliff, asked for an update on the playground mulch issue; specifically when work will start. Dr. Melnick responded the mulch will be replaced one school at a time. The rubber will be removed and replaced with wood. The goal is for all three schools to be finished by December.

Mr. Madden said he noticed the back gate of the Sea Cliff School parking lot has been opened and he would like to know who opened it and why. Ms. Buatsi will get an answer but she believes it has to do with the on-going construction at the school over the summer.

Mr. Madden questioned the issue of high school scheduling for 10th graders which eliminates the opportunity for students to pursue elective courses. Dr. Melnick explained these decisions are made with the department heads and guidance counselors and parents & students should speak with the high school principal about specific scheduling issues.

Finally, Mr. Madden asked if the athletics attendance policy was finalized. Dr. Melnick responded yes, the board discussed it at a previous meeting and decided to uphold the athletic policy committee's decision to have the attendance policy remain as is. Some of the Trustees questioned the outcome of that board discussion. Dr. Melnick will have the minutes from the meeting forwarded. The board will bring the issue up under old business.

On motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, it was:

PERSONNEL

Increments for Advanced Study

Resolved: To approve an increment for advanced study for Erika Arlistico, Special Education, from Step 5 of the MA+30 salary schedule, to Step 5 of the MA+45 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for, Michael Bishop, English, from Step 13 of the MA+45 salary schedule, to Step 13 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for, Patrick Cassino, Science, from Step 9 of the MA+60 salary schedule, to Step 9 of the MA+75 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for, Philip Como, Special Education, from Step 6 of the MA salary schedule, to Step 6 of the MA+15 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for, Nancy Cunningham, Science, from Step 29 of the MA+60 salary schedule, to Step 29 of the MA+75 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Laura DiLallo, Earth Science/General Science, from Step 7 of the MA+45 salary schedule, to Step 7 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for, Sara Dorfman-Masone, Special Education, from Step 11 of the MA+45 salary schedule, to Step 11 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for, Dana Francis, Environmental Sciences & Investigations, from Step 7 of the MA+60 salary schedule, to Step 7 of the MA+75 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for, Stephanie Girona, Special Education, from Step 6 of the MA+60 salary schedule, to Step 6 of the MA+75 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Theresa Goetz, Elementary, from Step 30 of the MA+45 salary schedule, to Step 30 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Dayna Greenberg, Social Worker, from Step 15 of the MA+60 salary schedule, to Step 15 of the MA+75 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Colleen Hasselmann, ELL, from Step 5 of the MA+45 salary schedule, to Step 5 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Mark Mihopulos, Special Education, from Step 5 of the MA+30 salary schedule, to Step 5 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Eric Mordhorst, Music, from Step 14 of the MA+60 salary schedule, to Step 14 of the MA+75 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for, Teresa Paolilli-Schiano, Family & Consumer Science, from Step 7 of the MA+15 salary schedule, to Step 7 of the MA+30 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for, Kimberly Pastuch, Special Education, from Step 6 of the MA+30 salary schedule, to Step 6 of the MA+45 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Elanit Rabbani-Rodriguez, Special Education, from Step 13 of the MA+45 salary schedule, to Step 13 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Sharon Richmond, Elementary, from Step 11 of the MA+60 salary schedule, to Step 11 of the MA+75 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Christina Rizzotti, Special Education, from Step 5 of the MA+45 salary schedule, to Step 5 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Brian Rodahan, Social Studies, from Step 12 of the MA+45 salary schedule, to Step 12 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Brooke Rogala, Math, from Step 4 of the BA+15 salary schedule, to Step 4 of the MA salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Shannon Shields, Elementary, from Step 24 of the MA+60 salary schedule, to Step 24 of the MA+75 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Stephanie Smith, Library Media Specialist, from Step 6 of the MA+45 salary schedule, to Step 6 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Casey Turk, Social Studies, from Step 9 of the MA+45 salary schedule, to Step 9 of the MA+60 salary schedule, effective September, 1, 2016

Resignation - Certified

Resolved: To accept the resignation of Allen Louissaint, (.02) Business, effective August 31, 2016

Resolved: To accept the resignation of Kelly Doran, Teaching Assistant, effective August 25, 2016

Resolved: To accept resignation of Clara Nabavian, Teaching Assistant, effective August 29, 2016

Leave of Absence for Child Rearing Purposes – Certified

Resolved: To approve a leave of absence for child rearing purposes for Amy Koenig, Special Education, effective September 3, 2016 through January 27, 2017

Appointments – Certified

Resolved: To approve a probationary appointment for Liam Bambrick, Mathematics 7-12, on Step 2 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve a probationary appointment for Melissa Mulvey, Elementary, on Step 6 of the MA+30 salary schedule, effective September 1, 2016 through September 1, 2019

Resolved: To approve a probationary appointment for Rosa Navas, Spanish, on Step 11 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve a probationary appointment for Elizabeth Wezwick, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve a probationary appointment for Taylor D'Ambrosio, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective September 1, 2016 through September 1, 2020

Regular Substitute (Leave Replacement) Appointments - Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Robert Giannuzzi, Elementary, on Step 10 of the MA+30 salary schedule, effective September 1, 2016 through November 30, 2016

Resolved: To approve a (.5) regular substitute (leave replacement) appointment and (.5) part-time appointment for Audra Rizzo, Elementary, on Step 2 of the MA salary schedule, effective September 1, 2016 through June 30, 2017

Resolved: To approve a regular substitute (leave replacement) appointment for Helene Stein, Special Education, on Step 6 of the MA salary schedule, effective September 1, 2016 through January 27, 2017

Resolved: To approve a regular substitute (leave replacement) appointment for Andrea Ward, Elementary, on Step 5 of the MA salary schedule, effective September 1, 2016 through June 30, 2017

Part-time Appointments – Certified

Resolved: To approve a part-time (.5) appointment of Karen Finn, Social Worker, on Step 1 of the MA salary schedule, effective September 1, 2016 through June 30, 2017

Resolved: To approve a part-time (.5) appointment of Jessica Hemmerdinger, ICT on Step 6 of the MA+30 salary schedule effective September 1, 2016 through June 30, 2017

Approval of Teacher Overages

Resolved: To approve the following overages effective September 6, 2016 through October 7, 2016

Steven Burgos, World Languages .2

Donna Levites, World Languages .4

Rosa Navas, World Languages .2

Appointment – Non-Certified

Resolved: To approve the appointment of Tom Salerno, part-time Cleaner, Glen Head, effective September 1, 2016

Resolved: To approve the appointment of Patricia Barry, Teacher Aide (Computer), Glenwood Landing, effective September 1, 2016

Resolved: To approve the appointment of Sheree Demmler, Teacher Aide, Glenwood Landing, effective September 1, 2016

Resolved: To approve the appointment of Margaret Shay Scott, Teacher Aide, Glenwood Landing, effective September 1, 2016

Resolved: To approve the appointment of Joy Suraci, Teacher Aide, Glen Head, effective September 1, 2016

Resolved: To approve the appointment of Nigel Raveneau, Teacher Aide, Middle School, effective September 1, 2016

Approval of Additions to the Per Diem Substitute List

Resolved: To approve the additions of the following names to the per diem substitute list:

Maryellen Olsen Teacher Substitute
Nicholas Bonvan Teacher Substitute

Approval of Extra Activity Positions, Advisors & Coach

Resolved: To approve the additions of the following positions to the dramatics line of the extra-curricular activity schedule:

<u>High School</u>	<u>Middle School</u>
Set Designer	Costume Coordinator
Chief Constructor	
Costume Coordinator	

Resolved: To approve the following extra-activity advisors and coach for 2016-2017:

MS Athletics Fall 2016

Field Hockey	Nicole Lein	Step 1
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Glen Head Advisors

Art Club	Tara Pillich	Step 1
Math Olympiads	Brian Kline	Step 2
Mock Trial	Janet Goldberg	Step 2
Newsletter	Janet Goldberg	Step 2
Dignity for All	Janet Goldberg/Sharon Kern	Step 2
Community Service	Janet Goldberg/Sharon Kern	Step 2
Grade 3 Math Club	Mia Ramierz	Step 1
Headliners	Rachel Axelrod	Step 1

Districtwide

Extra-Curricular Activity Coordinator	Sara La Mar
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On motion of Trustee Jones and seconded Trustee Berliner and all in favor, it was:

Adoption of District Goals 2016-2017

Resolved: To adopt the 2016-2017 district goals as discussed at the meetings of July 5, 2016 and August 1, 2016

On motion of Trustee Berliner and seconded by Trustee Jones, and all in favor, it was:

Approval of Resolution Pursuant to Section 75 of the Civil Service Law

BE IT RESOLVED, that the North Shore Central School District (hereinafter the "School District") hereby accepts the statement of charges preferred by the Superintendent of Schools, pursuant to Section 75 of the Civil Service Law against the employee named in the attached confidential statement of charges dated September 1, 2016, whose identity is known to the Board.

BE IT FURTHER RESOLVED, that the Board hereby appoints Stephen O'Brien, Esq. as the Hearing Officer in the matter of the disciplinary proceeding against the employee named in the attached confidential statement of charges dated September 1, 2016. The hearing shall be conducted in accordance with Section 75 of the Civil Service Law. Mr. O'Brien shall cause a record/transcript to be made of such

hearing, which will be referred to the School District, along with his recommendation for review and decision by the School District.

BE IT FURTHER RESOLVED, that in accordance with Section 75 of the Civil Service Law, the employee named in the attached confidential statement of charges dated September 1, 2016 is hereby suspended without pay for not more than thirty days pending the hearing and determination of those charges.

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$110,000 to cover water filtration systems to be installed districtwide, effective June 30, 2016

On motion of Trustee Russo and seconded by Trustee Gonzalez and all in favor, it was:

Prior to approval, it was suggested that next year we seek out colleges in the area who will provide these services at no cost to the district

Approval of Guest Speakers for College Planning Nights

Resolved: To approve the following guest speakers for parent and student college planning nights:

Jacquelyn Nealon, Financial Aid Night, September 26, 2016 at a cost of \$600

Robert Pertusati, Junior Parent College Night, January 10, 2017 at a cost of \$500

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:

Prior to approval it was noted that there were quotes from other vendors, including Nassau BOCES, and all were more expensive. A full demographic study is done every 5-6 years with updates done every year

Approval Of Agreement With Ross Haber & Associates

Resolved: To approve an agreement with Ross Haber & Associates to provide a complete demographic study and facility survey at a cost of \$8,000

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement With 3r Consulting Services, Inc.

Resolved: To approve an agreement with 3R Consulting Services, Inc. to provide a 2-Day Institute of Professional Development and Parent Education on Singapore Mathematics on October 27 & 28, 2016

On motion of Trustee Gonzalez and seconded by Trustee Commander and all in favor, it was:

Award of Printing Bid

Resolved: To award the bid for public relations printing for the 2016-2017 school year to Stevenson Printing

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Approval to Increase School Lunch Prices

Resolved: To approve the increase to school lunch prices beginning September, 2016 as follows:

Elementary	\$3.50	High School Breakfast	\$3.00
Middle School	\$4.00	HS Premium Breakfast	\$3.25
Middle School Deli Bar	\$4.25	High School Lunch	\$4.00
Milk	\$.75	High School Deli Bar	\$4.25

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, it was:

Approval of an Agreement with The Armory Foundation

Resolved: To approve an agreement with The Armory Foundation for the use of the New Balance Track & Field Center in order to hold the North Shore Kickoff on December 2, 2016, the North Shore Invitational on December 26, 2016, and the North Shore HS Pre-National on February 25, 2017 (total cost of field use will be covered through registration fees)

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

Approval of Change Order

Resolved: To approve change order #1 from Maccarone Plumbing, Inc. for Bond Projects Phase 2 @Glen Head School in the amount of \$9,551.11 (additional)

On motion of Trustee Commander and seconded by Trustee Russo and all in favor, it was:

Approval of Sea Cliff Yacht Club

Resolved: To approve an agreement with the Sea Cliff Yacht Club for use of the pool for the North Shore Swim Team between 8/22/16-9/8/16

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Award of Purchase Contracts for 2016-2017 Athletic Supplies

Resolved: That purchase contracts for the 2016-2017 Athletic Supplies bid be awarded to the low bidders as follows:

<u>Vendor</u>	<u>Award Amount</u>
Passon's Sports/Sports Supply	\$1,071.84
R&R Trophy & Sporting Goods	242.56
Pyramid School Products	847.24
Levy's, Inc.	159.53
S&S Worldwide, Inc.	39.60
Sportman's	2,933.58
Longstreth Sporting Goods	2,766.56
Arc Sports	2,474.40
Port Jefferson Sports	4,836.84
Massapequa Soccer Shop	430.80
Passon's Sports & US Games, BSN	23.44
Triple Crown Sports, Inc.	43.30
Winning Teams by Nissel LLC	298.50
Sportsman's	36.30
Port Jefferson Sports	110.10

On motion of Trustee Ludmar and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Special Education Consulting Agreement

Resolved: To approve a special education consulting agreement with Michele Sabatino, Speech-Language Pathologist, to provide speech-language therapy for the 2016-2017 school year

On motion of Trustee Berliner and seconded by Trustee Commander and all in favor, it was:

Approval to Dispose of Inventory

Resolved: To approve of the disposal of the following inventory items:
27 Computers @Glenwood Landing 7 Network Switches @High School
11 iPads @Glenwood Landing 1 Computer @High School
24 Computers @Sea Cliff 1 Stove @High School
27 Computers @Glen Head 9 Payphones @ High School
7 Computers @Middle School 2 Printers @Middle School

On motion of Trustee Berliner and seconded by Trustee Commander and all in favor, it was:

Approval of Special Education Tuition Agreements

Resolved: To approve a special education tuition agreement with The Center for Discovery to provide educational services for resident students at a rate set by the SED, effective July 1, 2016 through June 30, 2017

Resolved: To approve a special education tuition agreement with Mill Neck Manor School for the Deaf, to provide educational services for resident students at a rate set by the SED, effective July 1, 2016 through June 30, 2017

Resolved: To approve a special education tuition agreement with Oyster Bay CSD to provide educational services for resident students at a rate set by the SED, effective July 1, 2016 through June 30, 2017

Resolved: To approve a special education tuition agreement with The Summit School to provide educational services for resident students at a rate set by the SED, effective July 1, 2016 through June 30, 2017

On motion of Trustee Ludmar and seconded by Trustee Berliner and all in favor, it was:

Approval of Special Education Services Contracts

Resolved: To approve an agreement with the Glen Cove City School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Glen Cove City School District during the 2015-2016 school year

Resolved: To approve an agreement with the Roslyn Public School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Roslyn Public School District during the 2015-2016 school year

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, it was:

Prior to approval, IEP #363624833 & #363624969 were pulled and not approved.

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Award of Northwest Nassau Transportation Cooperative Bids

Resolved: To award bids for the 2016-2017 school year to the low bidders who participated in the Northwest Nassau Transportation Cooperative

Comments from the Public

Todd Borom, Sea Cliff, appealed to the Board to create a Child Safety Zone. He feels the walk his children take to school is dangerous and he asked that the board reconsider their decision.

Old Business

The board had a brief discussion about the athletic attendance policy. Some Trustees felt the last board discussion about the policy ended without resolution. Dr. Melnick will forward the minutes of the meeting where there was a report by Trustee Commander on the Athletic Advisory and Policy Committees and the decision by those committees to stick with the current attendance policy.

Trustee Russo asked that the transportation mileage limits be looked at again. She said we need to be cognizant of the fact that there are more 2 parent working families now and transportation is an issue. Dr. Melnick explained that last year the study done was on the impact of reducing the mileage to .75 of a mile for all middle school students. State law requires that we must transport elementary students who live 2 or more miles away from school and secondary students who live 3 or more miles away from school. Our limits are .75 of a mile for students in grade K-5, 1 mile for students in grade 6, and 1.5 miles for students in grades 7-12. There have been approximately 4 referenda brought before voters to change the transportation limits and all have been defeated.

New Business

Trustee Russo suggested making some of the part-time staff full time positions in the high school to utilize some of the free periods or lab periods by pushing into classes and more effectively assisting with the writing and research aspect of some of the IB courses; if not this year, possibly next year.

Adjournment

At 8:55 p.m., on motion of Trustee Gonzalez and seconded by Trustee Jones and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk